

Case Study: Four Seasons Forest Services Pty Ltd

Project TSDS_1736

Four Seasons Forest Services is a small employer in the forest growing and management sector, based in Yolla, northwestern Tasmania.

Four Seasons Forest Services was contracted to Forico to rehabilitate streamside reserves, to ensure that they meet industry standards under the Tasmanian Forest Safety Code 2007 and were compliant with Forico's forest practices plans. Four Seasons Forest Services sought funding support through the Training and Skills Development Service (TSDS) to get 6 of their employees' chainsaw skills upgraded to the intermediate level.

Partnering with Forest Industries Skills Training (FIST), Four Seasons Forest Services up-skilled their 6 employees by supporting them to complete FPIFGM3212 – Fall trees manually (intermediate).

It was discovered that one of the employees did not have the pre-requisite chainsaw training so FIST were able to submit a change request and get approval to add this additional unit to the project. The level of flexibility within the TSDS program is important to ensure learners get all the training that they require.

“It was great to be able to upskill our employees. This will help our business grow,” said Tim Willcox, Director of Four Season Forest Services.

The training has been of benefit not only to the business but to the employees as well. “I really enjoyed being able to be up-skilled,” said one of these employees.

Four Seasons Forest Services agreed that participation in TSDS resulted in an improvement in their employees' work practices and met their needs in terms of improving employees skills. They strongly agreed that the training provided value for money, whilst causing minimal delays to normal work practices and that the training provided by FIST met their expectations. Overall, Four Seasons Forest Services were very satisfied with their involvement in the TSDS program and are likely to undertake further training.