

ForestWorks

Improving industry's capacity to develop and maintain a skilled workforce

Skills Recognition Conference

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Recognition of Prior Learning (RPL) for the Light Manufacturing Industry

- 95% of Light Manufacturing businesses are small (between one and 20 employees)
- Strong pattern in the industry of smaller specialist firms such as French polishers and upholsterers being subcontracted by larger enterprises to provide their skills
- There are approximately 200 upholstering businesses in NSW
- Industry information confirms that this sector encounters an ongoing shortage of skilled labour but that existing workers with skills gained on the job could benefit themselves and could enhance the industry if their skills were formally acknowledged
- It is estimated that between 50% - 60% of employees have skills which are not formally recognised

Who will benefit from 'Making RPL part of the furniture CD Rom' and how?

- The CD has been designed to support employees and their employers in learning about Recognition of Prior Learning (RPL) and the process involved in attaining RPL for existing competency
- Working through the information and advice included in this CD will make the RPL process as effortless as possible for all: existing workers, employers and Registered Training Organisations (RTOs).
- Reduce the time and cost associated with the RPL process

Understanding

- What is recognition?.. its place within the Vocational Education and Training (VET) system?
- How it works...process involved in attaining RPL for existing skills and knowledge?
- What evidence is required to have existing skills and knowledge recognised by RTOs through the RPL process?

Who will benefit from 'Making RPL part of the furniture CD Rom' and how?

- It is a **Self evaluation tool**.... candidates can use it to list the skills they think they have and can provide evidence for and
- Identify the skill gaps

Identifying

- Are you competent.....is recognition for you?
- Experience counts ... however for you to be recognised, you need to prove you are already competent in that area
- Your role in the process

Who will benefit from 'Making RPL part of the furniture CD Rom' and how?

- The information and templates in this CD are specific to our industry but it can be adapted for use in a variety of industries and sectors

Preparing

List of skills & gaps

Gathering evidence- types of evidence which RTOs will accept as sufficient and convincing demonstration of existing competency



Making RPL part of the furniture



An initiative of the DET NSW (COAG) RPL Skills Express Program

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BENEFITS OF RPL TO EMPLOYEES

BENEFITS TO EMPLOYERS

TYPES OF ACCEPTABLE EVIDENCE

HOW THE RPL PROCESS WORKS

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Recognising your skills in the furnishing and upholstery industries



If you have been working in the furnishing or upholstery industries for a while, or have gained skills in another industry, you may be able to get those skills recognised without having to enrol in a formal course. This process is called **Recognition of Prior Learning**, or **RPL**.

RPL is a form of assessment that acknowledges the skills and knowledge you have gained through:

- o formal training received at work or through a training provider
- o on-the-job experience at work
- o life experience, through your hobbies or other outside activities.

The important thing you need to show when you apply for RPL is whether you have the skills required, not how or when or where you learned them. This is done through demonstrating your skills to an

Thank You

